



Integrated (Safety, Environmental, Quality) Management System Policy

Our Integrated Management System (IMS) Policy Statement is aligned with our Company business strategy. Navigator Gas Shipmanagement Ltd. recognises that successful health, safety, quality and environmental management is fundamental to its business, and is committed to the continual improvement of all processes and procedures to ensure standards are met or exceeded. We strive to provide a healthy and safe working environment for all, to prevent pollution and minimise environmental impacts from our activities and deliver a consistent and efficient service that exceeds our customers' expectations.

Our commitment includes:

- Maintaining a robust and effective IMS audit program.
- Continually reviewing the suitability and effectiveness of our IMS policies, procedures and working practices.
- The identification and assessment of threats and opportunities and establishing appropriate actions to address them.
- Pursuing the highest standards of health, safety, quality and environmental management performance.
- Identify health and safety hazards, assessing the risk and establishing appropriate safeguards and risk mitigation measures.
- Encouraging a healthy lifestyle and dietary choices.
- Providing the necessary platforms to facilitate and encourage the involvement and participation of all employees in the development and review of our procedures and practices.
- Compliance with all relevant legislation, regulations and other legal and industry requirements.
- Managing risks effectively to prevent life changing incidents occurring.
- Minimising the incidence of occupational ill health (i.e. pandemic risk management).
- Seeking to minimise the environmental impact of our operations by preventing pollution and reducing energy consumption.
- Promoting and enhancing energy management and energy efficiency on board our vessels.
- Constantly seeking to improve the quality and reliability of our service to consistently meet or exceed the expectations of our clients.

Our targets are zero life changing incidents, and zero spills to the environment.

To achieve these commitments and targets, it is the policy of the Company to maintain an effective and efficient management system, based upon the requirements of the ISM Code, MLC 2006, ISO 9001:2015, ISO 45001:2018, ISO 14001:2015 and all applicable health, safety and environmental legislation. The onboard management teams, shore management and all company employees, are expected to lead by example and encourage safe working practices, near-miss reporting, hazard identification and reduction, and the use of appropriate personal protective equipment (PPE).

The Company expects the vessel's senior management team to ensure full compliance with company policies and the requirements of this Integrated Management System (IMS), while promoting a strong health, safety and environmental culture on board their vessels. The Company provides the necessary resources to ensure the safe and efficient operation of all Company vessels. In addition, the Company invests in modification and design improvements to further reduce the risk of incidents. This policy will be reviewed annually and is available to all employees and persons working for or on behalf of the Company and any other interested parties.

Paul Flaherty

Director, Fleet & Technical Operations