



# Occupational Health, Safety, Quality and Environmental Policy

## Our Commitment to Occupational Health, Safety, Quality and Environmental Protection

At Navigator Gas, we believe that the occupational health, safety, and wellbeing of every individual and quality of our operations, is fundamental to our success. We are committed to:

- **Zero Life-Changing Incidents:** Providing a safe and secure working environment conducive to employee wellbeing.
- **Zero Spills to the Environment:** Preventing pollution and minimising the environmental impact of our operations at sea or ashore, and zero spills.
- **Stop Work Authority:** Empowering everyone with the authority to stop any unsafe action and to initiate a process to address any concerns prior to continuing.
- **Optimising our Energy Use:** Continually improving our energy efficiency.
- **Managing Cybersecurity Risks:** Protecting our systems and data from cyber threats.
- **Delivering Quality and Excellence:** Providing a safe, reliable and efficient service to our customers.

## How We Deliver on these Commitments

We have a wide range of resources to enable us to fulfil our Commitments, and these will be used responsibly to:

- Ensure compliance with applicable legislation, regulations and industry requirements by implementing systems and processes to achieve this.
- Ensure everyone at Navigator Gas can contribute to the development of our procedures and processes.
- Implement a robust risk management framework to enable safe, reliable and efficient operations.
- Measure and monitor our occupational health, safety, quality and environmental performance and set targets to improve that performance.
- Ensure continual development of the management system.

## Your Role in our Shared Success

We expect each person to:

- **Prioritise Safety:** Consider their own safety and actively influence the safety of others.
- **Communicate Effectively:** Intervene if an unsafe act/condition is observed and utilise Stop Work Authority.
- **Embrace Learning:** Actively participate, and gain insight into best practices.
- **Use Equipment Responsibly:** Operate equipment according to guidelines and procedures.
- **Adhere to Procedures:** Be diligent in following established procedures at all times.
- **Integrate Safety into their Work:** Help to create a healthier, safer and more supportive workplace.
- **Be Open to New Ways of Working:** Be receptive to new ideas and approaches to work.

Thank you for your continued dedication to making our workplaces safer for everyone.

Mads Peter Zacho  
Chief Executive Officer

Kaj Sühr Pilemand  
Director of Vessel Operations

